

**Minority Student Achievement Network (MSAN)  
Sample Interview Questions Targeting Equity-Literacy  
Evanston Township High School  
2015**

**How familiar is the candidate with race, equity and culture?**

1. Have you ever taken part in a conversation centered on race in an educational setting? If yes, describe that conversation and how did it make you feel? If no, how comfortable would you be talking about race and its impact on education?
2. What does "Culturally Responsive Teaching" mean to you?
3. What experiences have you had that have helped you understand the impact of race, culture and ethnicity on teaching and learning?

**How does the candidate relate to a diverse classroom setting?**

4. What are your (or the) greatest successes and challenges teaching in a heterogeneous (levels and race) classroom?
5. How do you create equity in the classroom?

**How will the candidate ensure that all students are engaged in their lessons?**

6. How will (or give an example of) the teaching and learning experience in your classroom engage African American and Latino students rigorously?
7. How do you get students to exert effective effort?
8. Discuss how you feel about students' life and culture. How will you show an interest in their activities and successes?

**How will the candidate use communication as a tool for teaching and learning?**

9. Give an example of *how*, *when* and *why* you will communicate with parents.
10. How have you or how will you allow for student voice to change what you teach and how you teach?